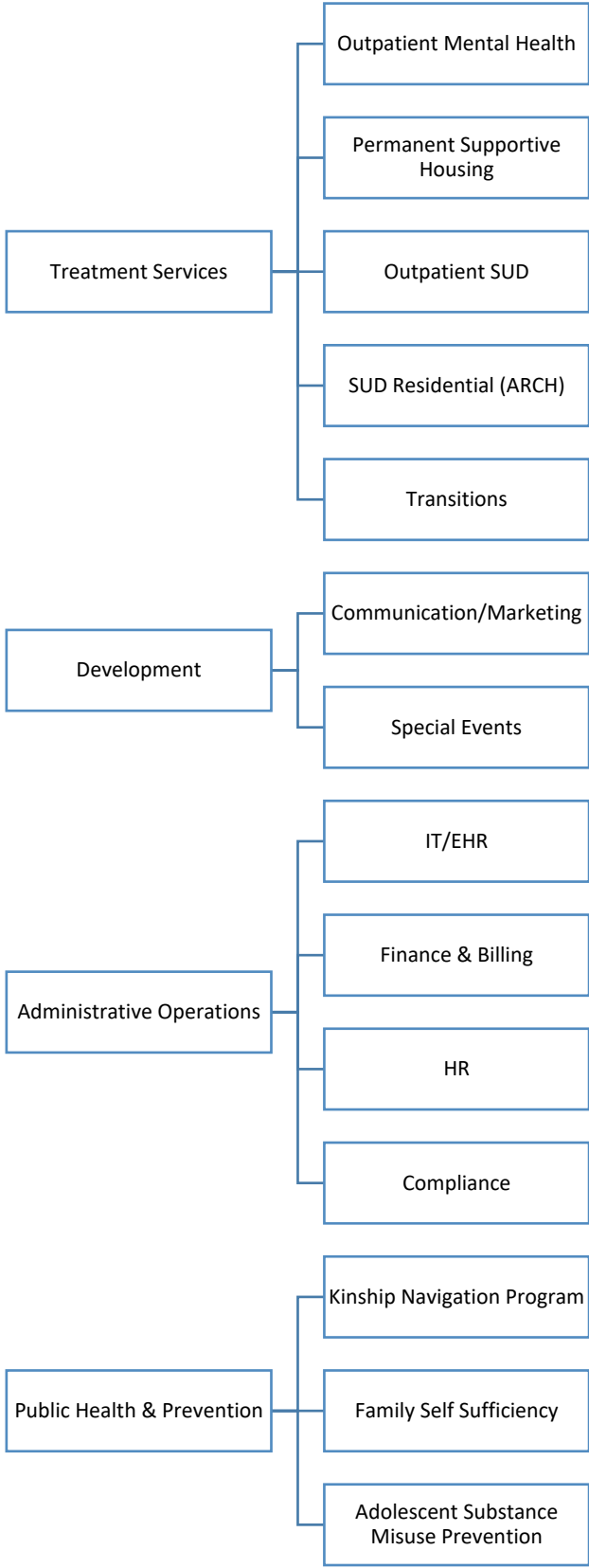


VOA Divisions & Programs Overview

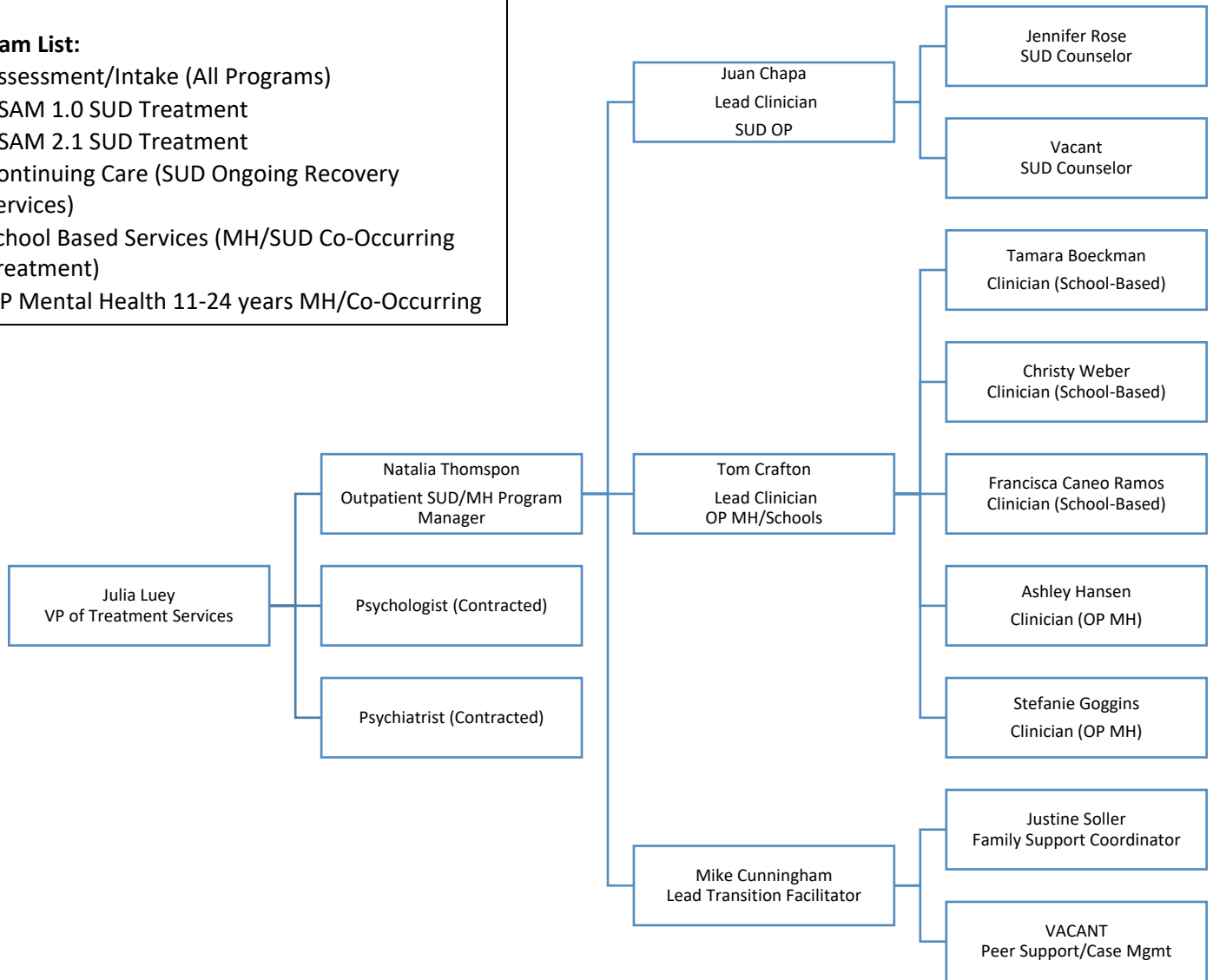


VOA functional/programmatic areas.

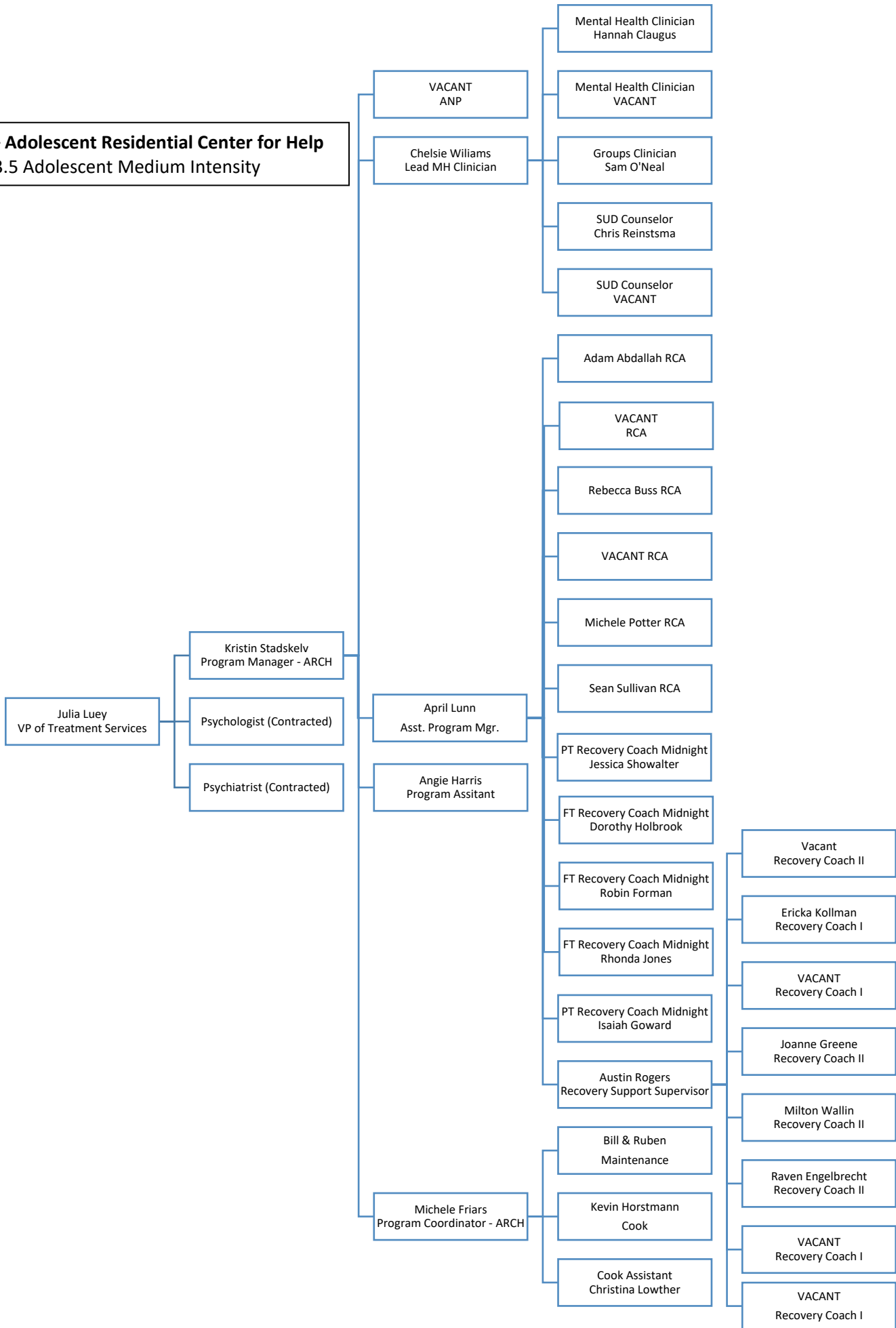
Assist – Outpatient Programs Staffing Org Chart

Program List:

- Assessment/Intake (All Programs)
- ASAM 1.0 SUD Treatment
- ASAM 2.1 SUD Treatment
- Continuing Care (SUD Ongoing Recovery Services)
- School Based Services (MH/SUD Co-Occurring Treatment)
- OP Mental Health 11-24 years MH/Co-Occurring



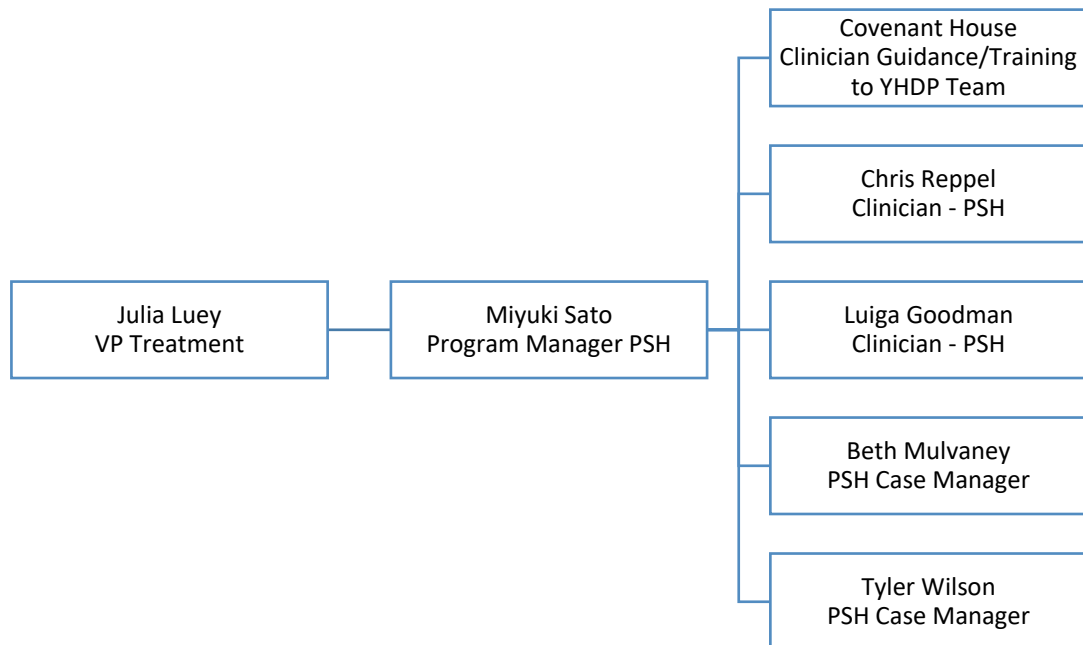
ARCH – Adolescent Residential Center for Help
 ASAM 3.5 Adolescent Medium Intensity



Permanent Supportive Housing Team

Program List:

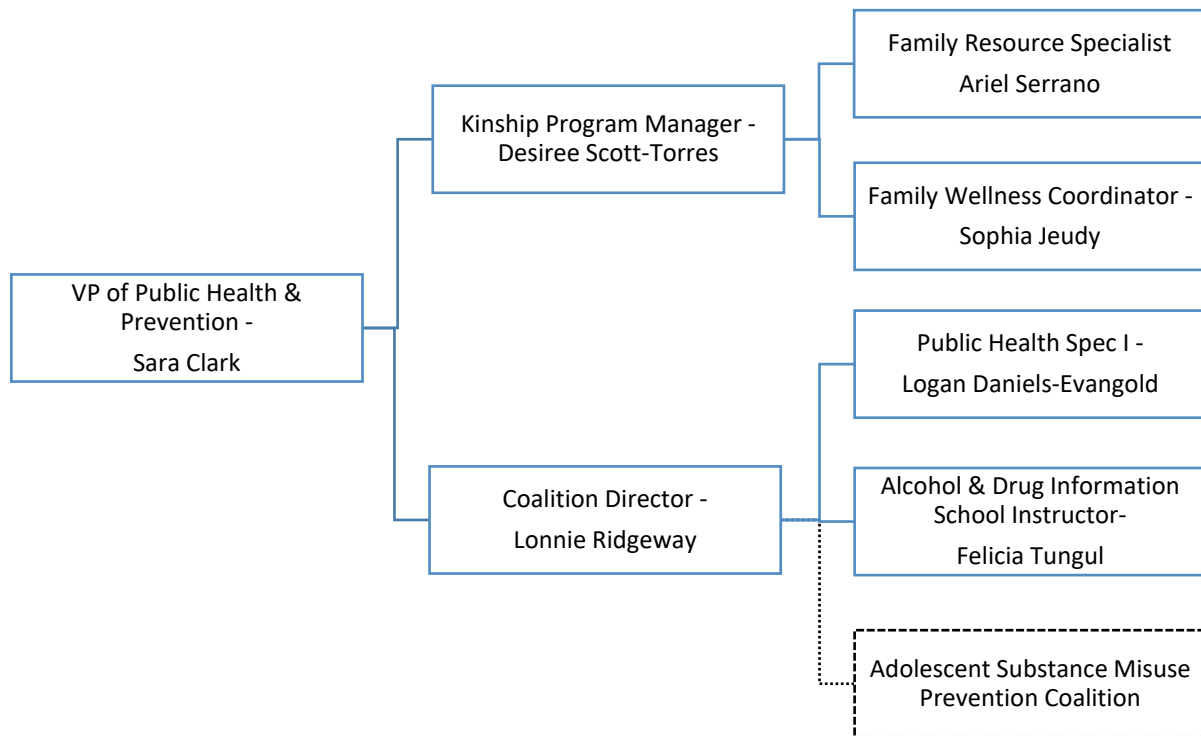
- Youth Permanent Supportive Housing - YHDP
Contracted clinical guidance to YHDP team at
Covenant House



Public Health & Prevention Staffing Chart

Program List:

- Kinship Navigation & Grandfamilies Network
- Alcohol Safety Action Program
- Adolescent Substance Misuse Prevention Coalition
- Opioid Misuse Prevention
- Tobacco Prevention & Control
- Family Self Sufficiency Program at Trailside Heights & Lumen Park



Administrative Operations & Compliance

Compliance/QA

- Quality Assurance
- Local, State, Federal Compliance
- CARF Accreditation
- Reception / Client Experience
- Risk Management

HR

- Recruitment/Onboarding
- Employee Experience
- Employee Relations
- Employee Development

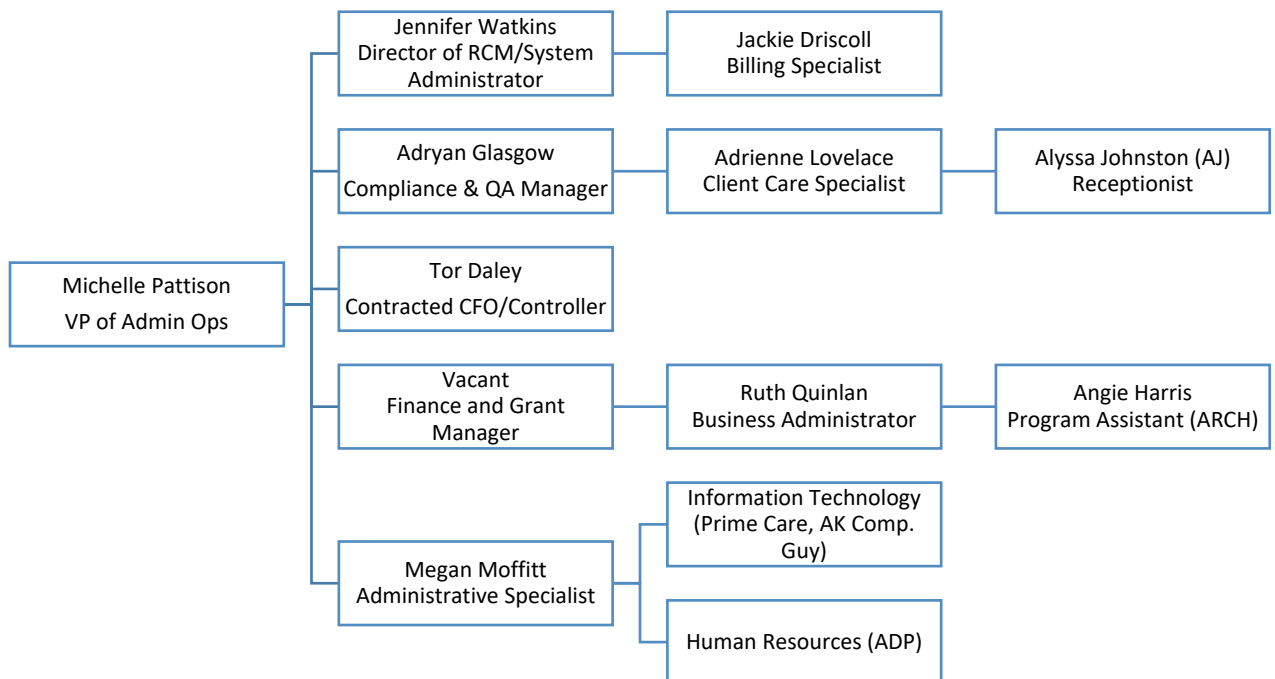
Administrative Operations & Compliance

Finance

- Financial Reporting & Audit
- Grant Management
- Budget Management
- Revenue Cycle Management
- Accounts Payable
- Accounts Receivable
- Contract Procurement

IT

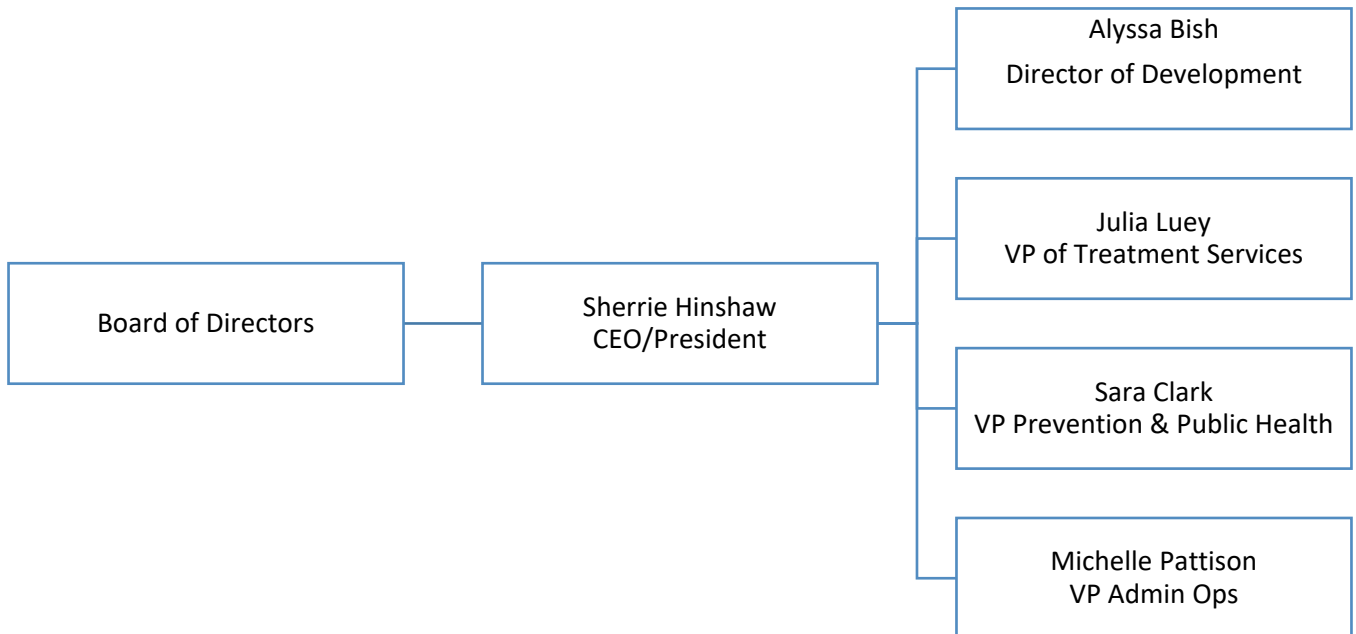
- EHR System Administration & Training
- Data Collection & Reporting



Administration/Leadership Org Chart

Main department functions:

- Executive Leadership / Strategy
- Oversee operational divisions
- Board Management
- Fundraising



Development Division Org Chart

Main department functions:

- Referral Marketing
- External Communications
- Internal Communications
- Grant/Proposal Development
- Public Relations
- Advocacy
- Donor Development
- Special Events

